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APR 24 2018

ORDINANCE NO. 2018-04
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CONSTANCE BISCHOFF
FRANKLIN County Recorder IN
Recorded as Presented

Karla J. Bauman
FRANKLIN COUNTY AUDITOR
FRANKLIN COUNTY BOARD OF COMMISSIONERS
AN ORDINANCE AMENDING THE COUNTY OF FRANKLIN, INDIANA
SHERIFF/JAIL/E-911 PERSONNEL POLICIES HANDBOOK

WHEREAS the County of Franklin, Indiana is an Equal Opportunity Employer, and

WHEREAS it is the intent of Franklin County, Indiana to comply with applicable federal and State of Indiana employment laws and regulations, and

WHEREAS the County of Franklin, Indiana provides Franklin County employees with information about established terms and conditions of employment and employee benefits, and

WHEREAS the Franklin County Board of Commissioners adopted the County Personnel policies on October 7, 2013; and

WHEREAS it is necessary to amend personnel policies from time-to time

NOW, THEREFORE BE IT ORDAINED AND ESTABLISHED BY THE COUNTY OF FRANKLIN, INDIANA BOARD OF COMMISSIONERS THAT:

The attached County of Franklin, Indiana Personnel Policy section 4.4 Sick Leave Reimbursement is hereby adopted and shall be in full force and effect on and after adoption; and shall replace and supersede existing oral or written personnel policies and procedures.

EFFECTIVE DATE

This Ordinance shall be in full force and effect after its adoption by the Board of County Commissioners.

ADOPTED this 24th day of April 2018.

BOARD OF COMMISSIONERS
FRANKLIN COUNTY, INDIANA

Tom Wilson

Tom Wilson

Tom Linkel

Tom Linkel

Eric Roberts

Eric Roberts

ATTEST:

Karla J. Bauman

Karla Bauman, Auditor

And. 4. 8

4.4 SICK LEAVE REIMBURSEMENT

Full time employees are eligible for 100% of their accrued, unused sick hours upon employment termination. However, employees who are terminated for disciplinary reasons shall not be entitled to pay for any accumulated sick hours.